



“APPROVED”

Stephen Gilbert, Director

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Management Policy for Quality, Safety and the Environment.

The Lotis corporate policy aims to develop effective and efficient organisation and to meet the expectations of customers and partners alike.

In pursuance of our goals' the management is fully committed to promoting health and safety awareness within the company staff and to observing good environmental management practices.

Our Commitments

- To fully meet customer expectations without compromising environmental protection or worker safety.
- To comply fully with all local and international regulations and industry norms with relation to health and industrial safety and environmental issues.
- To protect the environment through prevention of pollution and energy efficiency.
- To take all necessary measures to provide safe working conditions.
- To continuously improve the standard of understanding of risk and dangers to health and the environment via internal and external staff training courses.
- To carefully monitor and minimise staff exposure to toxic substances, noise or other conditions deemed harmful to health.
- To take all necessary precautions to prevent incidents, ill health and injury.
- To fully investigate any incidents and implement necessary improvements and precautions to prevent any reoccurring of that or similar incidents.
- To respect human rights and cultural values.
- To minimize possible damages caused by its activities to third parties properties and the environment.
- To conduct business in a transparent and honest manner.
- To follow the principles of fairness, integrity and social responsibility in dealings with staff and clients.

Lotis is an equal opportunities company which follows current rules and recommendations regarding management of protected categories, child labour, working hours, wages and workers' rights.

In complying with the company's ethical and moral policy the management strongly opposes the use of drugs or alcohol by its personnel or sub-contractors. The abuse of alcohol or possession of drugs, is categorically forbidden and will be cause for immediate disciplinary action including involvement of local law authorities.